



**West Jefferson Youth, Inc**

Attitude Effort Teamwork

**West Jefferson Youth, Inc.**

## Volunteer Employment Application

Please email or mail your application to the WJY president: [president@wjyaa.com](mailto:president@wjyaa.com) or  
WJYAA -PO Box 305 West Jefferson, Ohio 43162

### Volunteer Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

#### Volunteer Position

Applied for

(be specific): \_\_\_\_\_

Have you ever been convicted of any criminal offense other than the following?

Minor traffic violation fine \$500.00 or less; or offenses settled in juvenile court or under welfare youth offender law.

Yes [ ] No [ ] If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

Any special talents or skills you have that you  
feel would benefit our organization? YES NO  
☐ ☐

Any physical limitations YES NO  
☐ ☐

What is your experience coaching youth sports? \_\_\_\_\_

Have you ever volunteered previously for WJY? YES NO  
☐ ☐ If yes, when? \_\_\_\_\_

Have you ever been suspended or removed from a coaching? \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
☐ ☐ Diploma: \_\_\_\_\_

Describe your formal/informal training and experience pertinent to the volunteer services you would provide.

\_\_\_\_\_

## References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## Previous Volunteer Activities If Any

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Any Discipline Issues: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

## West Jefferson Youth, Inc. Core Values: ATTITUDE, EFFORT, AND TEAMWORK

**\*\*Parent Player Meeting-**Perfect time to set the stage for the kids and parents-Explain the Core Values and how they will be taught and enforced throughout your season.

**\*\*Pre-Practice-Message** by a coach sent after stretching. Pick one of the Values and deliver a short message to the team.

**\*\*Dealing with Individual or Team Issues-**If you have set the stage early by promoting the core values you can use them to deal with team issues or individual issues. Refer to the core values and how their behavior is not meeting the standard.

**\*\*Pre-Game-**Use the Core Values to lead your pre-game talks, once again assign assistants a value that they speak on specifically.

**\*\*Post Practice/Game-Talk** about one or all at the end of every practice. Assign coaches to talk specifically about one of the core values after every practice or game.

**\*\*During Times of Adversity-**During times of adversity we can't just yell and think we will get results, use the Core Values to refocus the team or individual. We have to give our athletes the tools to overcome adversity in sport and in life.

## Disclaimer and Signature

*I certify that my answers to my application are true and complete to the best of my knowledge and belief.*

*If this application leads to being selected for volunteer employment, I understand that false or misleading information in my application or interview may result in my immediate release. I the undersigned, authorize this information to be obtained either in writing or via telephone in connection with my application. Any person, firm or organization providing information or records relating to my application, WJY, its employees, directors or volunteers shall be released from any and all claims of liability for compliance. Such information will be held in confidence in accordance with the organization's guidelines. There are no guarantees either expressed or implied that indicates you will be offered a coach position. All final coaching decisions are the exclusive right of WJY Executive Board. Those interested must make application each sport season of interest.*

*I understand if I am selected as a volunteer for which I am applying for today, when my duties in this role is no longer needed my employment and or volunteer duties end as well. All property of WJY shall be immediately returned. I understand that I must reapply, each year and every new sport season.*

*Your volunteer employment with West Jefferson Youth Inc., "WJY", is at will. This means your employment is for an indefinite period of time and it is subject to termination by you or "WJY", with or without cause, with or without notice, and at any time. Nothing in this policy or any other policy of "WJY", shall be interpreted to be in conflict with or to eliminate or modify in any way, the at will employment status of "WJY", volunteers or employees. The at will employment status of an employee of "WJY" may be modified only in a written employment agreement with that employee which is signed by the President, or the Chairman of the Board of Directors, of "WJY".*

*Volunteer or Employee agrees, during or after the term of employment, not to reveal confidential information, or trade secrets to any person, firm, corporation, or entity. Should Employee reveal or threaten to reveal this information, the WJY shall be entitled to an injunction restraining the Employee from disclosing same, or from rendering any services to any entity to whom said information has been or is threatened to be disclosed, the right to secure an injunction is not exclusive, and the WJY may pursue any other remedies it has against the Employee for a breach or threatened breach of this condition, including the recovery of damages from the Volunteer or Employee.*

*If selected as a Head or Assistant Coach here are some expectations: I must pay for and pass a Local and National Background Check. I will not be under the influence of drugs, alcohol or tobacco at any game, practice or other event of WJY. I understand I maybe asked to submit and pay for a random drug or alcohol test under the order of the WJY President regardless if there are suspicions of be being under the influence of drugs or alcohol.*

*Coaches Agreement: **Focus** - I understand that the West Jefferson Youth, Inc. WJY Program is designed for the development of our youth. **Responsibilities** – I recognize that an important part of my coaching responsibility is to teach and demonstrate to all participants' (players & parents) good sportsmanship, discipline, self-confidence, teamwork and cooperation. **Coaches Meeting(s) & League Rules** – I understand that I'll be required to attend coach meeting(s) prior to the start of the season, during the season or after. I will make myself familiar with WJA league rules, policies and procedures, game rules and Code of Conduct Policy, bylaws which will be made available to me at any time by logging on the website [www.wjyaa.org](http://www.wjyaa.org).*

*I further agree to abide by the regulations of any League we participate in. I will read the Concussion rules, Lindsey Law and follow the guidelines set by the State. Commitment – I wish to contribute to the youth of our community, and therefore submit this application to coach in the West Jefferson Youth, Inc. WJY*

*I realize that my attitude and actions at all times reflect on the West Jefferson Youth, Inc. WJY, my team, my players and me. I acknowledge that if at any time my character, attitude, or integrity is called into question that the West Jefferson Youth, Inc. WJY may review my coaching status and action may be taken to limit or prevent my participation with our organization. Finally, I understand that the physical, emotional, and spiritual safety of the children involved is of utmost importance to the integrity of the West Jefferson Youth, Inc. WJY. During the time that I may be a coach for the West Jefferson Youth, Inc. WJY, I promise to abide by the policies of the organization and set a positive example of sportsmanship and character for all of the children involved.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_